

## JAMES MATTHEW FITCH

**PROFILE** Masterful researcher, writer, ethicist, regulatory compliance manager and dispute resolution professional with a high degree of cultural and organizational understanding and a sophisticated capacity for active listening.

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**PROFESSIONAL CERTIFICATIONS** **ACCREDITED FAMILY, INTERGENERATIONAL, AND CHILD PROTECTION MEDIATOR (OAFM)**  
**CERTIFICATE IN FAMILY ARBITRATION (FMTO)**

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**EXPERIENCE** **MEDIATOR, ARBITRATOR, PARENTING CO-ORDINATOR, CO-ORDINATOR OF SUPERVISED PRACTICE, INFORMATION AND REFERRAL CO-ORDINATOR**  
**THE MEDIATION CENTRE, HAMILTON AND HALTON REGION / MEDIATION NORTH, NORTHERN ONTARIO**

2016 - Present

- Plans, directs and facilitates mediations from first contact and pre-mediation screening stages to production of Mediation Reports, in Family, Child Protection, Workplace, and Elder practice areas
- Connects and refers mediation clients to support, therapy and other services and sources of information as required
- Helps mediation clients develop insight, communication strategies and other conflict reduction and conflict-management tools
- Adjudicates upon mediation-averse issues, submitting binding Awards, chiefly in the area of parenting
- Directs Supervised Practice Program, Mediation North, managing and mentoring learning mediators throughout Northern Ontario

**SENIOR LEGAL WRITER**

**CARSWELL THOMSON REUTERS, TORONTO, ONTARIO**

2004-2014

- Developed high-level research and writing skills through indexing and summarizing case law
- Principal Legal Writer, Criminal products
- Principal Legal Writer, Immigration and Citizenship products

**COUNCILLOR**

**COLLEGE OF PHYSIOTHERAPISTS OF ONTARIO, TORONTO, ONTARIO**

2004-2010

- Chair, Governance Effectiveness Committee
- Chair, Discipline and Fitness to Practice Committee
- Elected member, Executive Committee and Acting Vice-President of the College
- Consulted on professional conduct amendments to Regulated Health Professions Act

**INSTRUCTOR, LAW OF EVIDENCE**

**FANSHAWE COLLEGE, LONDON, ONTARIO**

2006-2008

- Taught Law of Evidence to first-year students in Police Foundations Program and post-hire sworn members of Ontario and Regional Police Services
- Developed and led Seminar on the Law of Evidence for civilian members
- Emphasized critical thinking and systematic analysis

**INSTRUCTOR, EVIDENCE**

**ONTARIO POLICE COLLEGE, AYLMER, ONTARIO**

2005-2008

- Taught Law of Evidence to immediate post-hire sworn and Regional police service members
- Developed and led first Seminar on the Law of Evidence for civilian members

**STATUTORY AND REGULATORY CONSULTANT**

**MINISTER FOR HEALTH (ONTARIO), TORONTO, ONTARIO**

2006-2007

- Drafting consultant on amendments to *Regulated Health Professions Act* concerning professional conduct

**DIRECTOR, STATUTORY TAXONOMY (ENGLISH)**

**OFFICE OF THE PRIME MINISTER OF CANADA, OTTAWA, ONTARIO**

1997-2003

- Manages team of 35 taxonomy reviewers and assessors
- Directs liason between Federal and Provincial Governments with respect to taxonomy
- Holds ultimate sub-Cabinet-level responsibility for linguistic precision in statutory and regulatory instrument language
- Chair, French/English/Inuktitut Rectification Committee (1999-2001)

**EDUCATION**      **BACHELOR OF LAWS, 1997**  
**UNIVERSITY OF WESTERN ONTARIO, LONDON, ON**

**MASTER OF ARTS, POLITICAL PHILOSOPHY, 1994**  
**MCMASTER UNIVERSITY, HAMILTON, ON**  
 Schnarr Medalist, Faculty of Graduate Studies

**BACHELOR OF ARTS, POLITICAL SCIENCE, 1993**  
**UNIVERSITY OF WATERLOO, WATERLOO, ON**

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**PUBLICATIONS**      “Professional Ethics and Conduct” in Barbara Landau, et al., *The Family Dispute Resolution Handbook*, 6th ed. (Toronto: LexisNexis Canada, 2018) and 7<sup>th</sup> ed., in press  
 “Case Comment: *Servellon Melendez v. Canada (Minister of Citizenship and Immigration)*”, (2014) 28 Imm LR (4th) 311  
 “Annotation: *R. v. Choi*” (2014) 21 Imm LR (4th) 20  
 “Case Comment: *Jiang v. Manitoba (Minister of Labour)*” (2013) 17 Imm LR (4th) 212

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**PROFESSIONAL CONTRIBUTION**      **INSTRUCTOR, PROFESSIONAL ETHICS**  
**YORK UNIVERSITY, CERTIFICATE IN DISPUTE RESOLUTION AND CERTIFICATE IN FAMILY MEDIATION PROGRAMMES**  
 2019-present

**MEMBER, AWARDS COMMITTEE**  
**ONTARIO ASSOCIATION FOR FAMILY MEDIATION**  
 2019-present

**MEMBER, GOVERNANCE COMMITTEE**  
**FAMILY DISPUTE RESOLUTION INSTITUTE OF ONTARIO**  
 2021-present

**MEMBER, COMPLAINTS & DISCIPLINE COMMITTEE**  
**ONTARIO ASSOCIATION FOR FAMILY MEDIATION**  
 2016-2019

**CHAIR, COMPLAINTS & DISCIPLINE COMMITTEE**  
**FAMILY DISPUTE RESOLUTION INSTITUTE OF ONTARIO**  
 2018-2020

**PRESENTER, PROFESSIONAL ETHICS, CHILD PROTECTION LAW, FAMILY LAW, MANAGING  
COMPLEX POWER RELATIONS, CONTROLLING FOR MEDIATOR POWER  
VARIOUS PROFESSIONAL SOCIETIES, CHILDREN'S AID SOCIETIES, COMMUNITY  
ORGANZAITIONS**  
2019-present

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**SKILLS & INTERESTS**

Research • Reading • Hiking • Travel • Functionally fluent in French